



## Modern Slavery Policy

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<b>Policy Approved by:</b>	Scott Elwell
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## Version Control and Summary of Changes

<b>Version Number</b>	<b>Date</b>	<b>Comments (details of changes)</b>
1.1	29/04/24	Initial Creation
1.2	03/04/25	Checked for accuracy

This policy can be provided in large print or Braille if requested. This document is used by all services owned and operated by Vital Radiology Services Ltd.

## **Purpose**

The purpose of this policy is to set out the intentions and key tools that Vital Radiology Service will use. It is published in accordance with section 54(2) of the Modern Slavery Act 2015 and the Modern Slavery Act 2015 (Transparency in Supply Chains) Regulations 2015.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Vital Radiology Service recognises that this is a global and growing issue which exists in all economies and business sectors. We have a zero-tolerance approach to any form of modern slavery and are committed to acting ethically and with integrity. We aim to put effective systems and controls in place to prevent any form of modern slavery taking place within our business and supply chains.

## **Owners**

All Vital Radiology Service associates will be aware of and work within this policy. The Chief Technology Officer will take lead responsibility for deployment of this policy.

## **Intent**

As a leading provider of Teleradiology Services Globally, we deliver radiologist services 24/7 reporting imaging services for our clients. Whether it helps with routine reporting or subspecialty reporting by our experts. We will strive to ensure that our services are delivered:

1. Lawfully, through fair and honest dealing
2. By providers and suppliers who employ adult workers who are properly paid and treated with respect
3. In sites where there are decent working conditions
4. Where any negative impact on the environment is minimised
5. By suppliers who share our commitment

## **Tools**

Key tools we will use include:

1. Sourcing selection criteria that reflects this policy.
2. Completion of a "right to work check" as part of our Associate recruitment process
3. Promote British Values through all Vital Radiology Service training
5. Review the policy and reinforce the principles to all Associates at least annually.
6. Alerting the CEO/Chief Technical Officer to any instances and concerns as soon as they are recognised.
7. Taking appropriate actions to address any instances and concerns raised.

## **Review and Updates**

This policy will be reviewed every 12 months as a minimum.