



Vital Social Value Programme

Reference number:	VRSD97
Policy Approved by:	Dr Arun Chauhan – Chief Executive Officer
Date of Approval:	30/03/2026
Date Issued:	30/03/2026
Publication Date:	31/03/2026
Review Date:	31/03/2027
Document Owner (Author):	Scott Elwell – Chief Technical Officer

The signing of this policy represents my commitment on behalf of the Company.

Signature of Chief Executive Officer:

Arun Chauhan

Date:

Version Control and Summary of Changes

Version Number	Date	Comments (details of changes)
1.1	30/03/2026	Initial approval

Vital Social Value Programme v 1.1

At Vital Radiology Services (VRS) we are fully committed to Sustainability and Corporate Social Value.

We believe that businesses have an essential role in society. Creating sustainability and prosperity for people and the planet, now and in the future.

Corporate Social Value is a critical factor in our strategy as it represents the 'giving back to society in general' supporting the local community, healthcare system, and reducing our carbon footprint to establish a cleaner more sustainable future for generations to come.

Sustainability and Corporate Social Value

VRS activities are driven and measured by:

VRS Governance framework

- Company Board reporting
- Legal responsibilities
- Cybersecurity Essentials plus
- ISO9001
- ISO140001
- BS70000

VRS commitment to customers

- Evergreen
- Ongoing external Assessments
- Ethical supplier auditing

VRS Internal driven focus

- Support of local charities to 'give back' to society
- Training & Development
- Recycling Programs

VRS policies

- VRS Modern Slavery policy
- VRS Data protection policy
- VRS Confidentiality Policy
- VRS Risk Management Policy
- VRS Environmental Policy
- VRS Governance and Monitoring Policy
- VRS Whistleblowing Policy
- VRS Information Governance Policy

Social Value and Sustainability – our commitment

Vital Social Value Programme v 1.1

- VRS has an environmental policy – with VRS’s aims as an appendix. The following are three of VRS’s environmental objectives for 2026:
 - Ensure 100% compliance with all relevant regulations and standards.
 - Achieve Evergreen assessment – to enable us to bid for NHS tenders.
 - Achieve >90% for all internal audits.
- VRS will only purchase recyclable paper, and we will remove the printer from head office in the future.
- Merchandise for conferences will be environmentally friendly i.e. we will purchase bamboo pens and notebooks made from recyclable paper.
- Special care will be taken to ensure lights and electrical supply are switched off at the earliest opportunity.
- VRS will data cleanse laptops to prolong their life.
- VRS has sponsored remote wildlife cameras being installed at Pixies Mere in Hemel Hempstead, managed by the Box Moor Trust to hopefully film Tern chicks hatching. The Trust has installed nesting rafts, and the Terns have returned this year. This is great news as their numbers have declined over recent years. They are hopeful that the cameras will capture chicks hatching and these images will then be displayed on the Trust website.

Social Value Model

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The Social Value Model ('the Model') sets out government's social value priorities for procurement. There are 5 themes and 8 policy outcomes which flow from these themes, as follows:

Themes		Policy outcomes
Theme 1	COVID-19 recovery	Help local communities to manage and recover from the impact of COVID-19
Theme 2	Tackling economic inequality	Create new businesses, new jobs and new skills Increase supply chain resilience and capacity
Theme 3	Fighting climate change	Effective stewardship of the environment
Theme 4	Equal opportunity	Reduce the disability employment gap Tackle workforce inequality
Theme 5	Wellbeing	Improve health and wellbeing Improve community cohesion

Covid-19 Recovery

VRS supported staff and their clients through the pandemic. The e-learning platform was improved to support remote learning.

Economic Equality

VRS works in close collaboration with our supply chain partners to ensure that they are aligned to our core values around sustainability, equality, ethical behaviour and fair pay.

Climate Change

Through our Carbon Reduction Plan (CRP) and independent assessments we've set our short and long term goals for reducing our carbon footprint to build on the work that we have already started.

Equal Opportunity

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VRS believe that equal opportunity should be at the core of any business and should be embedded into culture and behaviours and be the fabric of any organisation. Embracing diversity, inclusion and cultural differences to foster an all encompassing environment for everyone to thrive, feel empowered and realise and reach their full potential, not only as an employee but through our customer engagement and supply chains.

Wellbeing

The success of VRS depends on our people and their health, safety & wellbeing is paramount.

Our goal is to ensure that our people have a work environment that supports this objective and services that deliver health support when needed. VRS has a comprehensive EAP (Employee Assistance Programme) in place to support employees and their relatives.

Declaration and sign off

Signed on behalf of Supplier:

Full Name: Dr Arun Chauhan

Signature: *Arun Chauhan*

Position in the company: CEO

Date: 30/03/2026